



Accounting & Financial Women's Alliance

CONNECT • ADVANCE • LEAD

Ames Chapter

April 2024

Ames Chapter #158

THE SPOKESWOMAN

Websites

National: <http://www.afwa.org>

Local: <http://amesafwa.org>

LinkedIn: <https://www.linkedin.com/groups/13567139>

MISSION STATEMENT

The mission of the Accounting & Financial Women's Alliance is to enable women in all accounting and finance fields to achieve their full potential and to contribute to their profession.

MEETING INFORMATION

April Ames Chapter Meeting

What Does HR Look Like Today?

Presented by: Robert Olinger

Date: April 9, 2024

Time: 5:30 pm Social Hour
6:00 pm presentation/program
7:00 pm dinner served; meeting to follow

Location: Old Chicago
1610 S Kellogg Ave
Ames, Iowa

Presenter Bio:

Robert Olinger is an Assistant Teaching Professor of Management in the Ivy College of Business at Iowa State University. Robert teaches courses on human resource management, evidence-based

decision-making, among others. Robert's academic career began after 20 years of full-time service in the Iowa National Guard where he served as an HR specialist and manager, training manager, and organizational development manager.

Robert earned a Master of Science degree in organizational leadership from Grand View University and is in the dissertation phase of a PhD from Drake University. His dissertation focuses on roadblocks HR professionals face in developing their analytical skills. Robert is a certified HR professional by the Society for Human Resource Management (SHRM-CP).

Learning Objectives & Program Content:

HR is in the news almost weekly. Whether it is something about unions, DEIB, immigration, generational differences, mental health, minimum wage, and more. Political, economic, social and technology changes have put HR management professionals into a constant state of change management. In this session, Robert will share insights about the major HR-related challenges executives and HR leaders are facing in today's business environment.

Field of Study: Personnel/Human Resources

Program Level: Basic

Program Prerequisites/Advance Preparation: None



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Instructional Delivery Method: Group Live
Recommended Amount of CPE Credit: 1 credit hour

PRESIDENT'S MESSAGE FOR APRIL

I just saw that AFWA national shared on Facebook that it is national volunteer month. I want to take a moment to thank all of the members for their many years of dedication and volunteer work for our Ames AFWA. Have a great April.

Carla

APRIL MEMBERSHIP MEETING AGENDA

1. Call to Order
2. Quorum
3. Approval of Minutes – March 2024
4. Treasurer's Report

5. Committee Reports
 - a. Membership/Publicity
 - b. Programs
 - c. Scholarship
 - d. Newsletter
 - e. Webmaster
6. Old Business
 - a. 2024-2025 Nominating Committee
7. New Business

- a. Outstanding Member Award – Lisa is looking for a volunteer to be on the committee with her
8. Announcements
9. Adjournment

MARCH MEETING MINUTES

Accounting and Financial Women's Alliance
Ames Chapter #158
Membership Meeting
March 5, 2024

Call to Order:

The March Membership Meeting of the Ames Chapter #158 was called to order by President Carla Danielson at 7:33 p.m. on Tuesday, March 5, 2024, at Old Chicago in Ames, Iowa. Those in attendance were members Sara Bergman, Cheryl Carlile, Carla Danielson, Annmarie Kurtenbach, and Margaret Munson, as well as guests Rylee McNaughten, Jody McNaughton, and Carrie Dostal. A quorum was present.

Minutes

Cheryl moved and Annmarie seconded a motion to approve the November minutes as printed in the bulletin. Motion carried. There were no minutes for December 2023 or for January 2024 and February 2024.

Treasurer's Report:

Cheryl handed out financial reports for January and February 2024. The January beginning balance in the general fund was \$5,211.32. Prorated dues and interest were received.



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Speaker meals and an award were paid. The balance in the general fund at the end of February was \$5,144.55. The January beginning balance in the scholarship fund was \$4,139.52. Donations and interest were received, and a scholarship was distributed, leaving an ending balance of \$3,193.39 at the end of February. Of this balance, \$2,350 is restricted for the Kathy Strum scholarship and the remaining balance of \$789.53 is available for the Beverly Wandling Memorial Scholarship. The Treasurer's Report will be placed on file for chapter inspection.

Committee Reports:

Membership:

No report

Programs:

The April meeting will be held on April 9 at Old Chicago with Human Resources as a topic.

Newsletter:

Watch for request for newsletter content for the April newsletter in late March.

Scholarship:

2024-2025 Scholarship applications are expected in fall 2024.

Publicity:

No report

Webmaster:

No report.

Old Business:

None.

New Business:

Scholarship: Cheryl Carlile presented the 2024 Beverly M. Wandling Scholarship to Rylee McNaughton prior to the start of the membership meeting.

Nominating Committee:

Cheryl Carlile will head the nominating committee to fill officer positions for the upcoming year.

Announcements:

None.

Adjournment:

Meeting adjourned at 7:56 p.m.

Respectfully submitted,
Margaret Munson
Acting Secretary

NETWORKING LUNCH SCHEDULE

Networking Lunch	Restaurant	Location
4/22/2024	Hickory Park	1404 S Duff Ave. Ames
5/20/2024	Brick City Grill	2640 Stange Rd, Ames
6/24/2024	Provisions Lot F	2400 N Loop Dr, Ames



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2023-2024 OFFICERS

President: Carla Danielson

Vice President: Lisa Palmersheim

Secretary: Cindy Sippel

Treasurer: Cheryl Carlile

Programs: Jenny Sturgill / Kayla Sander

Program Coordinator: Ann Kurtenbach

Scholarship: Jan Duffy, Cindy Sippel, Cheryl Carlile

Membership/Publicity: Kate Mulder

Past President: Cheryl Carlile

Nominating Committee Chair: Cheryl Carlile

Bulletin: Margaret Munson

Webmaster: Margaret Munson

Articles and submissions to the newsletter are welcome. Please contact bulletin@amesafwa.org